

FISCAL NOTE

SB 2165 - HB 2308

February 7, 2004

SUMMARY OF BILL:

- Requires the Director of Schools, prior to June 1 of each school year, to report to the local school board the names of probationary teachers whose employment has not been renewed and the names of all probationary teachers eligible, but not recommended, for tenure.
- Requires the local school board to provide written notice within 10 days of the board meeting to each of the listed individuals of their right to a hearing. The procedures for the written notice and a hearing are to comply with those procedures in current statute, unless the local board negotiates a different procedure with a recognized professional employees' organization. After a hearing is held, the local board is required to report its findings to the employee and the Director of Schools. If the local board finds that no cause exists for the non-renewal or decision not to recommend tenure, the board is to include in its report the recommended action. The board may require the Director of Schools to reemploy the teacher for completion of the probationary period, or require the director to recommend the teacher for tenure at the next regular board meeting.
- Provides that these procedures shall only apply if the local board of education chooses not to negotiate procedures protecting probationary teachers from *unjustified career ending actions in the school system*.

ESTIMATED FISCAL IMPACT:

Increase Local Govt. Expenditures - Not Significant

Assumes any increase in cost to local governments will be not significant, since: (1) some of the requirements of the bill already exist in current law (required written notice to employees on the list for non-renewal and holding hearings if needed), and (2) the developing of a list of non-renewed teachers and providing written notice to those on such a list could be handled within existing budgeted resources of the local school boards.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James W. White, Executive Director

